

*Chartered Financial Analyst®  
Certified Valuation Analyst*

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### Professional Designations

#### **Chartered Financial Analyst® (CFA®)**

CFA Institute

#### **Certified Valuation Analyst (CVA)**

National Association of Certified Valuators and Analysts (NACVA)

### Education

B.S., University of Central Florida, Orlando, Florida, Business Administration  
Minor Degree in Computer Science

### Professional Experience

#### **Gryphon Valuation Consultants, Inc. – Las Vegas, NV**

Founder, President, 2003 to present

#### **Private Advisory Group, LLC – Las Vegas, NV**

Co-founder, Partner, 2001 to 2003

#### **The Investment Counsel Company of the S.E. – Las Vegas, NV**

Senior V.P., Portfolio Manager, Global Equity Strategist, 1998 to 2001

#### **Gryphon Capital Management Company – Las Vegas, NV**

Co-Founder, President, 1992 to 2001

#### **National Investor Data Services – Southampton, NY**

#### **EBS – Maitland, FL**

Senior Programmer/Analyst, 1988 to 1992

#### **The Investment Counsel Company of the S.E. – Orlando, FL**

Vice President, Director of Research, 1981 to 1988

### Professional Memberships and Associations

#### **CFA Institute**

Member, 1993 to Present

#### **National Association of Certified Valuators and Analysts (NACVA)**

Member, 2001 to present

#### **National Association of Certified Valuators and Analysts (NACVA)**

Member, 2001 to present

#### **American Business Appraisers National Network (ABA)**

Member, 2013 to present

#### **CFA Society of Nevada**

President (2006/2008), Charter Member (2003)

#### **Southern Nevada Estate Planning Council**

Member, 2001 to present

#### **Clark County Bar Association**

Associate Member, 2001 to present

#### **Financial Planning Association of Nevada**

Charter President, Member 1999 to 2001

#### **Las Vegas Chapter of the Turnaround Management Association**

Charter Member, 2003

### Community and Other Organizations

#### **Summerlin Rotary Club (Las Vegas)**

President (2004/05), Charter Member (1997), Paul Harris Fellow

**Publications** | Contributor, ***An Employee's Guide to Stock Options***  
(McGraw Hill), Beth V. Walker, 2003

Featured Contributor, ***The Trust Equation***  
(Financial Forum Publishing), Drozdeck & Fisher, 2003

Personal Interview, ***Advisors Group Starts Local Chapter – The Southern Nevada Society of Financial Analysts***  
(Las Vegas Review Journal), John G. Edwards, July 5, 2003

Featured Spotlight, ***Star Gazers – Review/Journal Stock Picking Contest***  
(Las Vegas Review Journal), John G. Edwards, January 4, 2004

Ongoing source for financial opinion and expert commentary  
(Las Vegas Review-Journal)

**Published Articles** | ***Corporate Alchemy: Creating Something from Nothing***  
The CEO-CFO Group Newsletter, December 2003

***Alphabet Soup: Integrity and Professional Designations***  
The CEO-CFO Group Newsletter, April 2004

***The Business of Business Valuations: No Longer a Part-time Job***  
The CEO-CFO Group Newsletter, March 2004

***Physician Practice Valuation: Today's Chaotic World of Healthcare***  
Vegas, Inc. Healthcare Quarterly, February 2014

**Speaking Engagements** | ***Building Value in Your Company for a Planned Exit***  
The CEO-CFO Group, October 2005

***The Business of Business Valuations: No Longer a Part-time Job***  
Nevada Society of Certified Public Accountants --  
Management of an Accounting Practice Committee, August, 2004  
Financial Planning Association of Nevada, September, 2004  
Merrill Lynch – CPE Seminar Series for CPAs, November 2008

***The Evolution of the Business of Business Valuations***  
Regis University, May, August, 2004

***Intangible Asset Management: The CFO's New Frontier***  
The CEO-CFO Group, December 2003

***Asset Management: An Evolution in Process***  
Southwestern Financial Forum, November, 2002

***Estate Planning: Yes, I've Got Everything Done...***  
Morgan Stanley Estate Planning Series, 2001 through 2003

***Client Service and Costs: An Inverse Relationship***  
Financial Planning Association of Nevada, April, 2002

***Wall Street Rolls Craps, Tumbling Dice for Vegas?***  
The CEO-CFO Group, September 2008

***Financial Institutions in Crisis, Fair Value or Mark-to-Market Reporting***  
Turnaround Management Association of Nevada, July 2009

***Are We OK?, The Economic Impact on Las Vegas***  
The CEO-CFO Breakfast Group, March 2010

***Investing for Retirement and Estate Planning***  
Financial Planning Association of Nevada, April 2011

***Business Valuation – Critiquing the Expert***  
On-going CLE Series, August 2012 to present

***Nevada Restricted Entities – Incremental Discounts***  
Wealth Counsel, November 2012

***Business Valuation – Beyond the Numbers***  
On-going CPE Series, February 2014 to present